



2025

ANNUAL CEDS UPDATE

Albemarle Commission



INTRODUCTION

Initially organized in 1969 under the direction of the U.S. Economic Development Administration, the Albemarle Commission is sanctioned as the lead regional organization for Region R by the federal government. Through legislation, the Commission became one of five regional planning and development commissions.

The Commission has been addressing regional needs since its doors opened in 1970 and has been instrumental in the development and/or enhancement of regional infrastructure; industrial recruitment business development, labor force development, travel and tourism, community reinvestment /rehabilitation, and health and human services.

Our Mission

Improve the ability of our member governments to enhance the quality of the lives of our citizens in the Albemarle Region through direct services and assistance in planning, program development and management, public-private partnerships and leadership.

As the US EDA-designated EDD for the regional ACCOG is charged with developing and implementing a regional Comprehensive Economic Development Strategy (CEDS). The CEDS is a 3 or 5 year blueprint or the regional collaboration around economic/community development that is designed to build on other regional planning efforts.

We proudly serve Northeastern North Carolina's Counties and Municipalities

Camden

Hyde

Chowan

Pasquotank

- Edenton

- Elizabeth City

Currituck

Perquimans

Dare

- Hertford
- Winfall

- Duck
- Kill Devil Hills
- Kitty Hawk
- Manteo
- Nags Head
- Southern Shores

Tyrrell

- Columbia

Gates

- Gatesville

Washington

- Creswell
- Plymouth
- Roper

Regional INFORMATION

Economy Overview

178,676

Population (2023)

Population grew by 4,694 over the last 5 years and is projected to grow by 7,878 over the next 5 years.

71,016

Total Regional Employment

Jobs grew by 2,166 over the last 5 years and are projected to grow by 3,212 over the next 5 years.

\$53.7K

Avg. Earnings Per Job (2023)

Regional average earnings per job are \$29.6K below the national average earnings of \$83.3K per job. [?](#)

Takeaways

- As of 2023 the region's population increased by 2.7% since 2018, growing by 4,694. Population is expected to increase by 4.4% between 2023 and 2028, adding 7,878.
- From 2018 to 2023, jobs increased by 3.1% in NWDB Regions from 68,849 to 71,016. This change fell short of the national growth rate of 4.5% by 1.4%. As the number of jobs increased, the labor force participation rate decreased from 54.4% to 54.4% between 2018 and 2023.
- Concerning educational attainment, 18.5% of the selected regions' residents possess a Bachelor's Degree (2.6% below the national average), and 9.7% hold an Associate's Degree (0.9% above the national average).
- The top three industries in 2023 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and Local Government, Excluding Education and Hospitals.

	Population ? (2024)	Labor Force (Oct 2024)	Jobs ? (2023)	Cost of Living	? GRP	? Imports	? Exports
Region	180,563	81,086	71,016	96.9	\$7.9B	\$13.0B	\$10.3B
State	10,942,382	5,265,994	5,483,164	95.2	\$748.0B	\$574.4B	\$685.6B

SWOT ANALYSIS

STRENGTHS

1. Natural resources. The Albemarle Commission region's rich natural resources enable robust agricultural and aquacultural industries as well as outdoor recreation and ecotourism.
 - a. Agriculture and forestry. The Albemarle region's farms produce various staple crops, and the rich forests enable a strong timber industry. These local industries provide attractive supply chains.
 - b. Aquaculture. Albemarle's aquaculture industry (commercial fishing, oyster-farming, and crabbing) supplies much of the Northeast's demand for seafood. The region also has a strong boat manufacturing and repair industry.
 - c. Outdoor recreation / eco-tourism. Albemarle is home to expansive and unique topographical features, such as swamps, forests, sounds, and lakes. These features are assets for outdoor recreation activities (such as the Merchant Millpond State Park), themed festivals (such as the Black Bear festival), and ecological research and tourism.
2. Building blocks for industrial and commercial growth. The Albemarle Commission region has much of the requisite infrastructure for growth.
 - a. Transportation and waterway corridors. In addition to its highways, the Albemarle has easy access to the sound for maritime transportation. New initiatives like the Harbor Town ferry service capitalize on the Albemarle's waterways.
 - b. Proximity to major ports and hubs. While only two of the Albemarle region's counties are formally part of the Hampton Roads Metropolitan Statistical Area (MSA), the entire region benefits from high-growth areas along major transportation corridors. Future Interstate 87 will connect the region to the Raleigh-Durham and Research Triangle Park.
 - c. Commercial and industrial parks. Albemarle boasts various commercial and industrial parks with access to seaports and airports via rail and highway. These parks are poised to capture growth through these high-potential assets.
3. Regional charm. The ten counties have a unique and marketable character, history, and identity.
 - a. Small downtowns. The region has various commercial districts that are thriving and/or ripe for (re)development projects to attract small businesses and young families.
 - b. Community pride. One of the region's greatest assets is its people; local citizens innovate and create with a strong commitment to their communities' well-being.
 - c. History. Albemarle Commission region is home to various historical sites and industries that can attract tourism from within and outside the region.
4. Employment and training.
 - a. Strong network of educational institutions. The local community college network and universities and colleges have a strong presence in the Albemarle region. Many programs support the region's particular industries.
 - b. Proximity to major US Coastguard and other US military assets. Nearby military installations provide employment and training opportunities for residents of the Albemarle region.
 - c. Career and technical education program. The partnerships between the school systems and employers in the region provide a pipeline of future workers.

WEAKNESSES

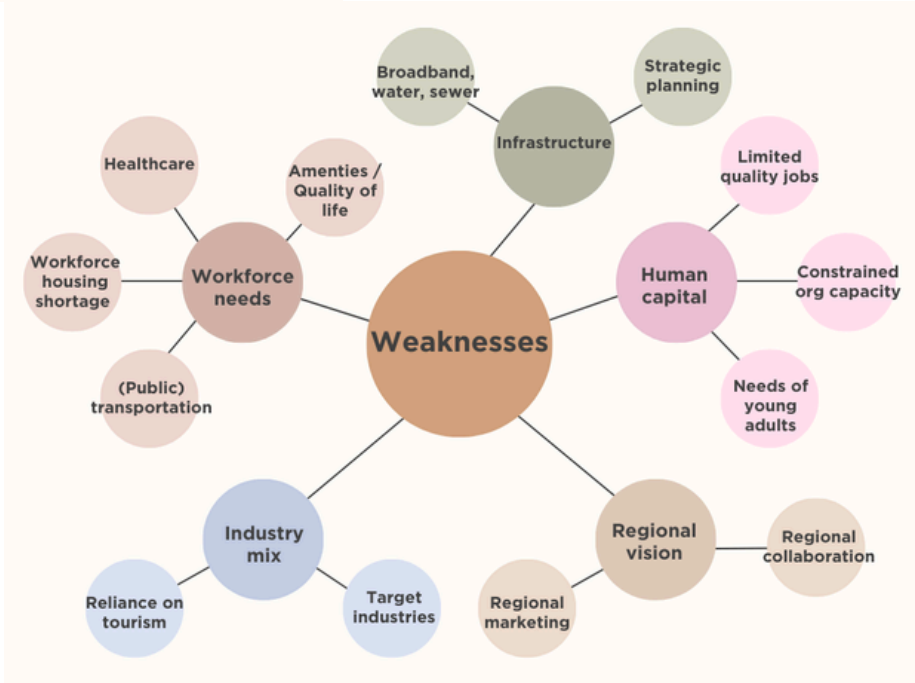
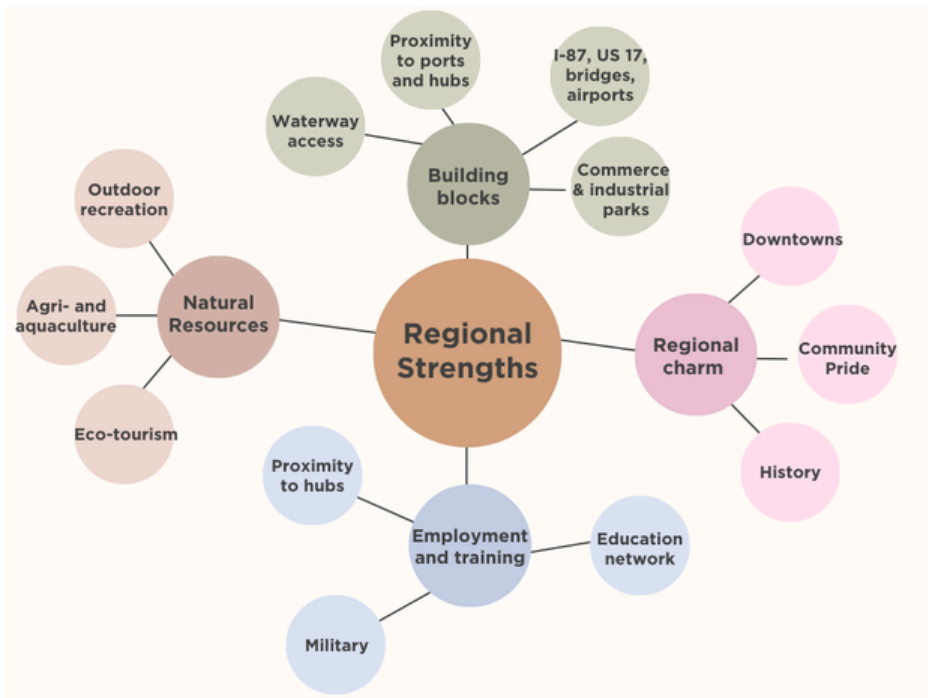
1. Unmet workforce needs. While some counties have seen population and workforce growth, others have seen shrinkage. Counties struggle to meet the evolving needs of their existing and prospective workforce population.
 - a. Workforce housing. The lack of housing options affordable by current and prospective residents limits their ability to pursue employment opportunities in the region.
 - b. Healthcare. Some counties have relatively few healthcare providers and hospitals and limited ambulatory services. This issue is particularly acute in communities where aging populations have growing healthcare needs.
 - c. Amenities and quality of life. Some counties have experienced a notable decline in their population of young professionals and families in the last two decades. These counties aim to increase career opportunities as well as family-friendly amenities to attract new residents.
 - d. Transportation. There are few public transportation options for workers in some of the region's counties. Moreover, in rural areas, commute times to employment hubs can present barriers.
2. Infrastructural limiting factors
 - a. Broadband. Due to the region's low-density population in some counties, there is limited private-sector interest in broadband deployment, despite federal subsidies. Limited broadband creates a barrier for existing and prospective businesses and residents.
 - b. Water / Sewer. Many subregions' reliance on septic systems limits the expansion of commercial, residential, and industrial infrastructure. Extending water and sewer lines results in higher costs for development. In some regions, the infrastructure has not kept up with the new housing and commercial development.
 - c. Strategic planning. Some counties in the region are experiencing growth but do not have the comprehensive infrastructure development plans to shape it.
3. Constrained human capital.
 - a. Limited quality jobs. Counties struggle to retain young talent as many of them pursue opportunities outside the Albemarle region.
 - b. Regional competition. Often workers can find higher paying positions in neighboring counties, over the border in Virginia, or other counties in North Carolina. While there may be skilled workers residing within the county, they are choosing to drive for higher wages and often selecting service providers and retailers closer to their employment.
 - c. Constrained organizational capacity. While some counties have their own dedicated staff, several counties rely on the county manager or other staff for economic development programs and projects. These counties have less capacity to carry out other services and often require officials to occupy multiple roles.
4. Regional vision.
 - a. Regional collaboration. Since the dissolution of Northeast Commission in 2017, there has been limited regionwide collaboration of economic development goals and activities. Regional collaboration is also complicated because counties face different economic trends and accompanying challenges.
 - b. Regional marketing. The Albemarle region similarly has limited region-wide marketing as various counties lead and implement county-level marketing, resulting in missed opportunities to cross-market and leverage the region's assets.
5. Industry mix.
 - a. Target industries. Some counties in the region do not have target industry plans that articulate primary, secondary, and tertiary industries and how they fit into the rest of the region's target industries.
 - b. Reliance on tourism. While the tourism sector is an asset for the ten-county region, an overreliance on tourism for revenue leaves the local economy vulnerable to market shocks.

OPPORTUNITIES

1. Outdoor recreation commercial opportunities. The region is poised to capitalize on its ecological assets to grow its outdoor recreation sector.
2. Project financial tools. The counties currently underutilize tools such as Tax Increment Financing (TIF) districts and public-private partnership (PPP or P3) to help finance industrial, commercial, and mixed-use developments.
3. Career paths for children and youth. With a strong network of higher education institutions and career and technical education programs, the Albemarle Commission region can strengthen career pipelines for youth within the region.
4. Unique and identifiable regional brand. The Albemarle Commission's ten counties have niche industries, history, and charm that can constitute their own recognizable brand to complement the already-distinguished Outer Banks.
5. Regional marketing for industrial and commercial property. Throughout the county, there are underutilized assets that are primed for new development with the right attention. The Perquimans Marine Industrial Park is a good example of leveraging site certification and partners.
6. Entrepreneurship. There are many opportunities for entrepreneurs across the region, but the pathway to starting a business or where to gain assistance is not always clear or easy. Streamlining entrepreneurship development resources could retain existing businesses and attract new ones.
7. Large community places. Areas with population and commercial growth would thrive more with high-capacity community venues to meet growing demand for large events with limited hurdles.
8. Housing for the workforce and high-income households. The region should identify housing needs attuned to target populations, for example, workers in particular sectors, age, life stage and income.
9. Plan development along I-87. Future transportation infrastructure projects present an opportunity for planned development along major corridors in the Albemarle region. The Commission can help identify needs along I-87 to shape the development.
10. Harbor Town ferry system and downtown revitalization. The new ferry system provides an opportunity to bring tourism (and commuters) into historic downtowns along and near the Albemarle sound. The ferry system can complement the region's brand.
11. Telecommuting. The recent increase in remote work creates an opportunity for the Albemarle region to attract remote workers, especially those with positions within a three-hour drive. The region can market to partially and fully remote workers its lower cost of living and amenities.
12. Shared economic developers. Several counties within the Albemarle Commission region could benefit from sharing an economic developer to focus on local and long-term regional economic development goals.
13. Leveraging federal, state, philanthropic opportunities. The Albemarle Commission should continue to identify and pursue funding opportunities and build relationships with key stakeholders for federal, state, across state border, and philanthropic programs and grant- makers.
14. Elevating agricultural and aquacultural industries. The region should capitalize on the comparative advantages by identifying opportunities to deepen its agricultural and aquacultural industries including through value-added agriculture and Agri-Technology. Similarly, there are opportunities to work with existing farmers and fishermen on succession planning to continue to support the industry.
15. Supply-chain opportunities. The Albemarle Commission region is geographically well-situated to pursue opportunities for businesses to import and export goods and services outside the immediate region. The region boasts various rail systems, airports, waterways, and highways that can facilitate these opportunities.
16. Quality of life and amenities. Increases in remote work open an opportunity for the counties to invest in their assets and amenities to attract new growth. Highlighting quality-of-life issues can create an opportunity for local entrepreneurs and developers.
17. Leveraging Existing Designations. With opportunity zones and foreign trade zones within the region, economic development stakeholders should educate themselves on these federal programs and how to leverage them.
18. Passport to the Albemarle Region. The region has several events and festivals including the Potato Festival, Black Bear Festival, and the Hot Chocolate Crawl. These festivals can be leveraged to attract visitors, entrepreneurs, and future residents to the region.

THREATS

- 1. Constrained resources. Many counties have low tax bases and constrained budgets and personnel. Capacity constraints may result in missed opportunities.
- 2. Intra-regional competition for resources. Without coordinated economic development strategies and shared services, counties compete for resources and talent. Intra-regional competition threatens the prosperity of the region as a whole.
- 3. Out-migration and depopulation. If current trends in depopulation (especially of young working adults) continue, some counties will face increasing costs to meet the existing communities’ needs while also attempting to attract new growth.
- 4. Support from state government and political representation. As some counties' populations decline, their representation in and assistance from the state government may decline. Similarly, counties with limited capacity have limited ability to stay informed and pursue grants and participation in state programs.
- 5. Climate and weather events. The ten-county region is particularly vulnerable to flooding, hurricane damage, and the loss of arable land. Increasingly aggressive weather events compound existing topographical challenges that preclude or complicate development.
- 6. Lack of cohesion around regional goals. The Albemarle Commission region’s diversity of interests and priorities can complicate regional approaches to economic development.



2024 Economic Development HIGHLIGHTS

- Washington County established an Economic Development Advisory Council intended to begin developing and coordinating a more formalized county economic development program. The purpose of this Council is to serve as an advisory body to the Board of County Commissioners related to economic development policies. The Albemarle Commission has nominated a staff member to serve on this Council.
- The NENC Career Pathways Partnership released their first-ever digital annual report, “Pathways to Success”, which is available through this link. This innovative publication highlights the remarkable efforts and collaborations of partners across a 20-county region to advance workforce development, connect job seekers to meaningful careers, and strengthen the local economy.
 - The NENC Career Pathways Partnership is powered by three workforce development boards – Northeastern, Rivers East, and Turning Point and spans over a 20-county region in the northeast. Partners include economic developers, business leaders, education professionals, and government representatives.
- The NC East Alliance, a regional economic development organization representing 29 counties in the northeast, plays a pivotal role in connecting industries with schools, fostering strong partnerships that bridge the gap between education and the workforce. One of their standout initiatives is the Summer Teacher Externship Program, which provides educators with hands-on experience. This program not only enriches teachers’ understanding of current industry needs, but also equips them to better prepare students for future careers. Two sessions were held in the Albemarle Commission region in 2024. One was Healthcare and was hosted at the College of the Albemarle. The other was Aviation and Aerospace and was also hosted by Elizabeth City State University.

2024 CEDS HIGHLIGHTS

Housing:

The Albemarle Commission made significant progress in its goal of improving the current housing stock with our 10-county region. Approximately 136 housing repair/improvement projects were completed. These projects ranged from minor repairs/improvements such as installed wheelchair ramps, fixing doors, and replacing windows to more major repairs such as replacing floors and roofs. Considering the current state of the housing stock in our region, this work is much needed.

In addition, the Commission has been awarded a Weatherization grant in the amount of \$2.9M that will allow us to provide much needed weatherization improvements to the housing stock in our region.

Workforce Development

Through the Northeastern Workforce Development Board's (NWDB) NextGen Youth Services Program, we continued to focus on developing the next generation of our workforce. We hosted our 7th annual Real World Simulation event at Camp Cale in Hertford on October 2nd. It was attended by nearly 100 youth from 7 Counties and was a great success.

The Real World Simulation is a one-day event that offers teens and young adults hands-on practical learning in the areas of fiscal decision-making pertaining to education, careers, and lifestyle choices. It allows participants to simulate making decisions in the adult world before those decisions really count. The primary goal of the NWDB is to enrich the skills and work readiness of Northeastern NC residents to meet the employment needs of regional businesses. To help realize this goal, the NCWorks NEXTGEN Program offers a variety of activities for youth and young adults to assist them in setting and reaching their academic and employment goals and engages with community partners to assist in providing wrap-around services to aid their success. The Real World Simulation is one of those activities targeting approximately 125-150 youth and young adults between the ages of 16 and 24 in our 10-county region (Camden, Chowan, Currituck, Dare, Hyde, Gates, Pasquotank, Perquimans, Tyrrell and Washington Counties). The event provides young people more exposure to information on how education and career choices have a direct relation to employment opportunities, financial stability, and the ability to become self-sustaining adults. It is designed to be informative, organized, motivating, and fun.

NWDB has developed an industry sector partnership for manufacturing businesses. This partnership of employers has held several meetings to discuss current workforce needs and issues. They plan to continue these conversations on a quarterly basis and develop strategies to address the common issues among the group.

Good Jobs Challenge - Maritime: Our Maritime Business Engagement Coordinator is diligently meeting with companies to support their talent requirements. A maritime job fair was organized, featuring maritime employers and local training providers for job seekers seeking training information. Our Maritime Recruiters have been participating in numerous community outreach events and engaging with local high schools. We created a direct mail campaign that touched over 11,000 households. We have also created a series of videos that highlight local maritime employers and the diverse career paths they offer. One of the videos, featuring Albemarle Boats, received the prestigious Telly Award in the recruitment category.

2024 CEDS HIGHLIGHTS

Broadband

A significant amount of work has been accomplished in the Albemarle Commission region regarding broadband and digital inclusion.

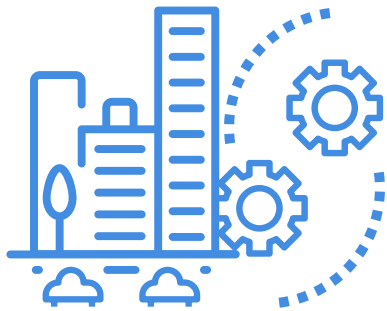
Summaries of awarded locations and funding amounts for RDOF (Rural Digital Opportunity Fund) locations, GREAT (Growing Rural Economies with Access to Technology) and CAB Grants (Completing Access to Broadband) in the Albemarle Commission counties were provided by our existing consultant, Mighty River and the NC Rural Center for distribution to counties. Counties were advised to contact ISPs regarding the status of awarded locations in writing requesting a response. Numerous counties including Tyrrell, Currituck, Camden, and Chowan did contact ISPs and requested meetings to ensure they fulfill their commitment to facilitate broadband deployment. These communications with the providers also requested they provide verifiable deployment data and updates to their deployment, as well as a timeline for when will complete their Rural Development Opportunity Fund commitments (connecting our residents and businesses with affordable and scalable broadband service).

The Commission hired a second consultant to assist with digital mapping and digital inclusion efforts throughout the region. The Commission hosted a meeting on July 17-18 2024 introducing counties and the Commission to Broadband Catalysts, a broadband mapping firm (meeting agenda and attendee list is attached). The firm provided an overview and capabilities of a proprietary broadband mapping software and its applicability to broadband funding within the 10 county region. An associate with the firm provided an update on digital inclusion efforts throughout the region and in the State of North Carolina. Other presenters in attendance included NCDIT, providing an overview of the upcoming CAB program.

Broadband Catalysts has completed comprehensive maps for each Albemarle Commission County that specify hexagon-level data on available broadband services (provider(s), technologies, and speeds). Maps also identify existing community anchor institutions and their level of broadband service (libraries, schools, fire stations, hospitals, and clinics). This information is being used to identify underserved and unserved locations that are eligible for state and federal grants to address remaining gaps in broadband availability. For example, Broadband Catalysts assisted counties in the Albemarle Commission to prepare challenges to the federal BEAD grant eligibility determinations and to identify locations eligible for NC CAB broadband funding. Additional functionality incorporated into Broadband Catalyst's maps add layers with census data, FCC speed test data and other data sets and allows residents to self-report level of service. Broadband Catalysts is currently compiling new, address-level data based on the latest FCC Fabric version that became available in November of 2024, along with new data sets recently released by the NC Broadband Infrastructure Office on which locations are eligible for NC CAB and BEAD grant programs that are both underway. These maps also include a wealth of contextual data that helps inform broadband planning, including but not limited to: flood hazard areas, fire hazard areas, median income, number and length of bridges, overpasses and underpasses, healthcare practitioner shortage areas, HUD public housing, and a variety of additional useful data sets.

2025 PRIORITIES

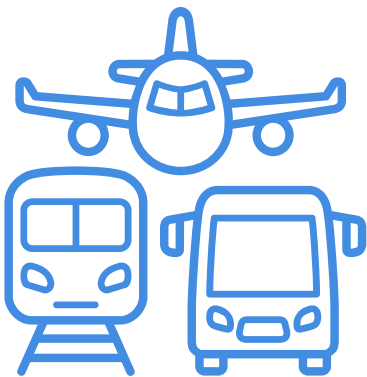
Infrastructure



Broadband



Transportation



Housing



Workforce Development



Priorities HOUSING

Housing remains a critical priority, as it directly impacts the well-being of our communities and local economies. Affordable, accessible housing is essential to attract and retain residents, support local businesses, and ensure that our workforce can thrive. By addressing housing challenges, we can create vibrant, sustainable communities that provide a high quality of life for all residents while fostering growth and stability in the region.

Housing remains a challenge for 2025 and we will continue the work through our Community Development department. Staff will continue to implement current housing repair programs as appropriate, making repairs/improvements for low-income homeowners with special needs. With the launch of our new weatherization program we will be able to provide much needed weatherization improvements in our region in 2025.

Additional housing-related solutions will be explored to address the remaining housing issues through the CEDS Committee.

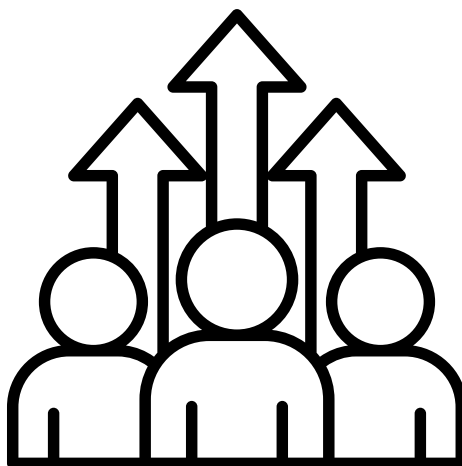


Priorities

WORKFORCE DEVELOPMENT

A skilled and capable workforce is essential to driving economic growth and opportunity. By focusing on training, education, and workforce development programs, we aim to equip residents with the skills needed to thrive in today's evolving job market. Strengthening local talent ensures that our communities can not only attract new businesses to relocate to the region but to ensure that our already established businesses can find the skilled workers they need, while also providing pathways to long-term career success for individuals. This investment in our people is crucial to building a stronger, more resilient economy for the future.

We continue to battle a tight labor market with high workforce competition. Through the Northeastern Workforce Development Board (NWDB) we will continue to strengthen regional workforce partnerships and collaboration to create a responsive workforce system that meets local industry needs and fosters economic growth and community revitalization efforts. The services provided through NWDB's NCWorks Career Centers support all individuals seeking employment but are specialized for those underrepresented groups in the workforce such as veterans, people with disabilities, and recently released individuals. One example is an expungement clinic is in the planning process for the spring of 2025 in conjunction with Legal Aid of NC. We will continue reevaluate these services and look for other available resources to serve our jobseeker community.



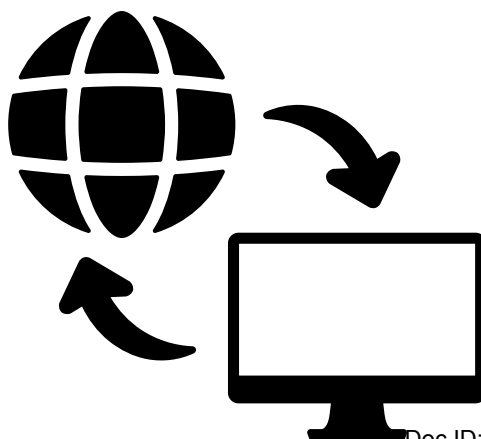
Priorities

BROADBAND

Broadband access and digital equity are vital priorities in our rural area, as reliable internet connectivity is no longer a luxury but a necessity. Expanding broadband infrastructure ensures that all residents, regardless of their location, have access to the opportunities of the digital world—whether for education, healthcare, work, or community engagement. By bridging the digital divide, we can empower individuals, support local businesses, and create a more inclusive, connected community. Ensuring equitable access to technology is a key step toward fostering economic growth and improving quality of life for everyone in the region.

There has been significant work in the region in 2024 surrounding broadband but it still remains a priority for 2025. Digital equity remains a barrier for many individuals in our region. We are continuing our work with NC State's Institute for Emerging Issues to host regional information gathering sessions surrounding digital equity in our counties.

These listening sessions will help guide our next steps and planning on taking these issues. Through our Aging Department we have started a Digital Navigator program to educate and teach seniors the importance of technology and how it can make life easier. Staff will be providing one on one educational training on personal technology and teaching group educational classes at senior centers.



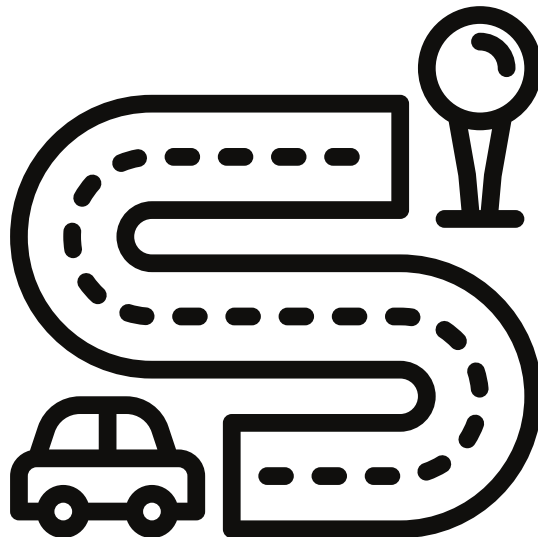
Priorities

TRANSPORTATION

Limited or no public transit options can create significant barriers to mobility and opportunity. Reliable transportation is essential for residents to access jobs, healthcare, education, and essential services. By exploring innovative solutions for rural transportation, we aim to improve access and connectivity for all community members, particularly those who rely on public transit to meet their daily needs. Enhancing transportation options will help reduce isolation, support local economic growth, and improve the overall quality of life in our region.

In 2025, the Albemarle Rural Planning Organization, along with ACCOG staff, will explore transportation possibilities that might enhance the region's quality of life by offering a convenient network of multimodal choices to residents of all ten counties.

The Albemarle Rural Planning Organization, along with ACCOG staff will also identify opportunities to advocate at the state and federal levels to raise awareness of regional transportation needs and increase funding for essential projects, including ongoing I-87 development.



Priorities

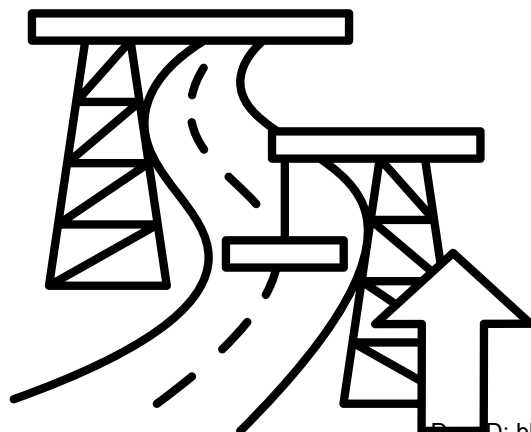
INFRASTRUCTURE

Aging and limited infrastructure can hinder growth and access to essential services. From roads and bridges to utilities and public facilities, investing in and upgrading our infrastructure is crucial for fostering economic development, improving safety, and enhancing residents' quality of life. By prioritizing infrastructure improvements, we can create stronger, more connected communities, better support local businesses, and ensure that our region is prepared for future growth and challenges. Reliable infrastructure is the foundation for building a thriving, sustainable rural community.

As counties in the region consider essential improvements/expansions in existing public infrastructure, staff at ACCOG will work to identify available funding opportunities and assist with application submissions as needed.

Staff will also work to increase awareness of the important role infrastructure plays in the regional economy. In line with the ACCOG's mission to help member governments improve the quality of life for citizens in the region, improvements to infrastructure ensure convenient transportation, dependable utilities, and reliable safety. These in turn attract skilled professionals, stimulate tourism, and create a sense of community well-being.

Lack of capacity has prevented many local governments in the ACCOG region from making needed improvements over several decades. As a result, current local leaders might not know the status and quality of their public infrastructure assets. Available budget allocations are often insufficient to meet routine maintenance needs.



Advisory COMMITTEE

The CEDS Advisory Committee represents the economic interest of our region. The committee acts as an advisory committee to review and update the CEDS and to recommend its approval. The Northeastern Workforce Development Board serves as the CEDS advisory committee. The CEDS Advisory Committee members are made up of private sector representatives, public officials, community leaders, institutions of higher education, minority and labor groups, and private citizens. This committee consists of the following persons:

Sean Lavin, NWDB CHAIR
TCOM, L.P

Krystal Watson, NWDB VICE CHAIR
Regulator Marine

Larry Donley
Wagner-Peyser Act
NC Division of Workforce Solutions

Janet Russ
Business Representative
Coastal Electric Contracting Company

Dr. David Loope
Community Based Organization
Hyde Partnership for Children

Angela Ferebee
The Division of Vocational Rehabilitation
Services

Alvan Overton
Business Representative
Bout Thyme Kitchen

Charlie Long
Labor Organization
Int'l Asst. of Machinist and Aero Space
Workers

Trey Goodson
Economic Development
NC East Alliance

JD Williamson
Business Representative
Williamson CPA, PLLC

Lisa Brown
Business Representative
Inner Banks Real Estate Group, Inc.

Dr. Kimberly Gregory
Adult Education
College of The Albemarle

Richard Thorne, Jr.
Business Representative
HDM Associates

Bethan Parker
Apprenticeship
Sentara Albemarle Medical Center

Amber Lennon-Harmon
Higher Education Elizabeth City State
University

Carlos Riddick
Business Representative
Paradise House of Funerals, Inc

Kirstin Bradley
Business Representative
Columbia Pharmacy

Signature



NWDB Chair

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