



2026

ANNUAL CEDS UPDATE

Albemarle Commission



INTRODUCTION

Initially organized in 1969 under the direction of the U.S. Economic Development Administration, the Albemarle Commission is sanctioned as the lead regional organization for Region R by the federal government. Through legislation, the Commission became one of five regional planning and development commissions.

The Commission has been addressing regional needs since its doors opened in 1970 and has been instrumental in the development and/or enhancement of regional infrastructure; industrial recruitment business development, labor force development, travel and tourism, community reinvestment /rehabilitation, and health and human services.

Our Mission

Improve the ability of our member governments to enhance the quality of the lives of our citizens in the Albemarle Region through direct services and assistance in planning, program development and management, public-private partnerships and leadership.

As the US EDA-designated EDD for the regional ACCOG is charged with developing and implementing a regional Comprehensive Economic Development Strategy (CEDS). The CEDS is a 3 or 5 year blueprint or the regional collaboration around economic/community development that is designed to build on other regional planning efforts.

We proudly serve Northeastern North Carolina's Counties and Municipalities

Camden

Hyde

Chowan

Pasquotank

- Edenton

- Elizabeth City

Currituck

Perquimans

Dare

- Hertford
- Winfall

- Duck
- Kill Devil Hills
- Kitty Hawk
- Manteo
- Nags Head
- Southern Shores

Tyrrell

- Columbia

Gates

- Gatesville

Washington

- Creswell
- Plymouth
- Roper

Regional INFORMATION

Economy Overview

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180,512

Population (2024)

Population grew by 5,374 over the last 5 years and is projected to grow by 6,887 over the next 5 years.

71,491

Total Regional Employment

Jobs grew by 2,904 over the last 5 years and are projected to grow by 2,850 over the next 5 years.

\$56.0K

Avg. Earnings Per Job (2024)

Regional average earnings per job are \$30.7K below the national average earnings of \$86.7K per job. [?](#)

Takeaways

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- As of 2024 the region's population increased by 3.1% since 2019, growing by 5,374. Population is expected to increase by 3.8% between 2024 and 2029, adding 6,887.
- From 2019 to 2024, jobs increased by 4.2% in NWDB Regions from 68,588 to 71,491. This change fell short of the national growth rate of 4.3% by 0.1%. As the number of jobs increased, the labor force participation rate increased from 54.4% to 55.3% between 2019 and 2024.
- Concerning educational attainment, 19.2% of the selected regions' residents possess a Bachelor's Degree (2.3% below the national average), and 9.8% hold an Associate's Degree (0.9% above the national average).
- The top three industries in 2024 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and Local Government, Excluding Education and Hospitals.

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	Population ? (2025)	Labor Force (Jul 2025)	Jobs ? (2024)	Cost of Living	? GRP	? Imports	? Exports
Region	182,138	84,860	71,491	97.2	\$8.4B	\$13.6B	\$10.8B
State	11,045,605	5,327,200	5,568,764	95.5	\$811.5B	\$603.5B	\$732.3B

SWOT ANALYSIS

STRENGTHS

1. Natural resources. The Albemarle Commission region's rich natural resources enable robust agricultural and aquacultural industries as well as outdoor recreation and ecotourism.
 - a. Agriculture and forestry. The Albemarle region's farms produce various staple crops, and the rich forests enable a strong timber industry. These local industries provide attractive supply chains.
 - b. Aquaculture. Albemarle's aquaculture industry (commercial fishing, oyster-farming, and crabbing) supplies much of the Northeast's demand for seafood. The region also has a strong boat manufacturing and repair industry.
 - c. Outdoor recreation / eco-tourism. Albemarle is home to expansive and unique topographical features, such as swamps, forests, sounds, and lakes. These features are assets for outdoor recreation activities (such as the Merchant Millpond State Park), themed festivals (such as the Black Bear festival), and ecological research and tourism.
2. Building blocks for industrial and commercial growth. The Albemarle Commission region has much of the requisite infrastructure for growth.
 - a. Transportation and waterway corridors. In addition to its highways, the Albemarle has easy access to the sound for maritime transportation. New initiatives like the Harbor Town ferry service capitalize on the Albemarle's waterways.
 - b. Proximity to major ports and hubs. While only two of the Albemarle region's counties are formally part of the Hampton Roads Metropolitan Statistical Area (MSA), the entire region benefits from high-growth areas along major transportation corridors. Future Interstate 87 will connect the region to the Raleigh-Durham and Research Triangle Park.
 - c. Commercial and industrial parks. Albemarle boasts various commercial and industrial parks with access to seaports and airports via rail and highway. These parks are poised to capture growth through these high-potential assets.
3. Regional charm. The ten counties have a unique and marketable character, history, and identity.
 - a. Small downtowns. The region has various commercial districts that are thriving and/or ripe for (re)development projects to attract small businesses and young families.
 - b. Community pride. One of the region's greatest assets is its people; local citizens innovate and create with a strong commitment to their communities' well-being.
 - c. History. Albemarle Commission region is home to various historical sites and industries that can attract tourism from within and outside the region.
4. Employment and training.
 - a. Strong network of educational institutions. The local community college network and universities and colleges have a strong presence in the Albemarle region. Many programs support the region's particular industries.
 - b. Proximity to major US Coastguard and other US military assets. Nearby military installations provide employment and training opportunities for residents of the Albemarle region.
 - c. Career and technical education program. The partnerships between the school systems and employers in the region provide a pipeline of future workers.

WEAKNESSES

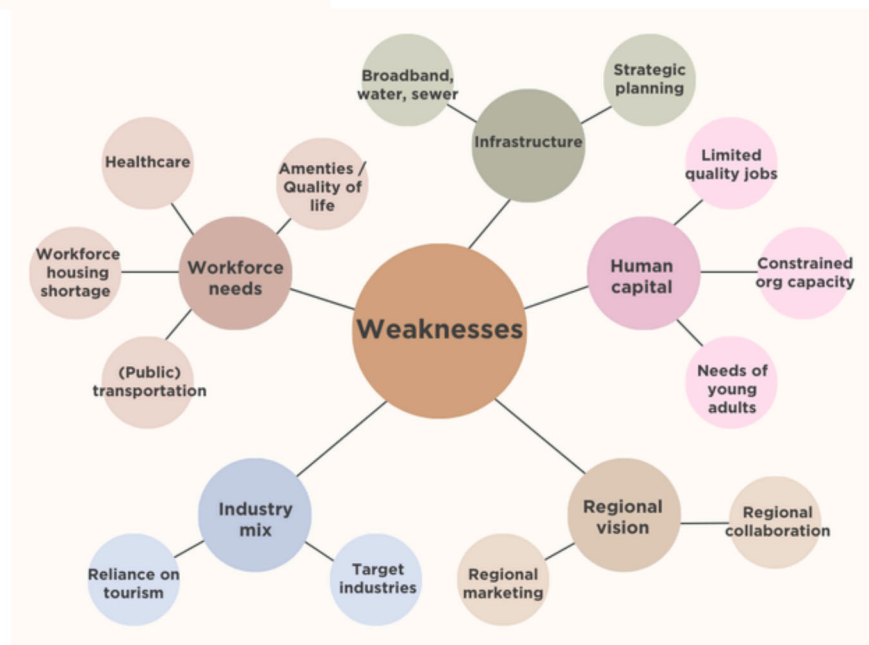
1. Unmet workforce needs. While some counties have seen population and workforce growth, others have seen shrinkage. Counties struggle to meet the evolving needs of their existing and prospective workforce population.
 - a. Workforce housing. The lack of housing options affordable by current and prospective residents limits their ability to pursue employment opportunities in the region.
 - b. Healthcare. Some counties have relatively few healthcare providers and hospitals and limited ambulatory services. This issue is particularly acute in communities where aging populations have growing healthcare needs.
 - c. Amenities and quality of life. Some counties have experienced a notable decline in their population of young professionals and families in the last two decades. These counties aim to increase career opportunities as well as family-friendly amenities to attract new residents.
 - d. Transportation. There are few public transportation options for workers in some of the region's counties. Moreover, in rural areas, commute times to employment hubs can present barriers.
2. Infrastructural limiting factors
 - a. Broadband. Due to the region's low-density population in some counties, there is limited private-sector interest in broadband deployment, despite federal subsidies. Limited broadband creates a barrier for existing and prospective businesses and residents.
 - b. Water / Sewer. Many subregions' reliance on septic systems limits the expansion of commercial, residential, and industrial infrastructure. Extending water and sewer lines results in higher costs for development. In some regions, the infrastructure has not kept up with the new housing and commercial development.
 - c. Strategic planning. Some counties in the region are experiencing growth but do not have the comprehensive infrastructure development plans to shape it.
3. Constrained human capital.
 - a. Limited quality jobs. Counties struggle to retain young talent as many of them pursue opportunities outside the Albemarle region.
 - b. Regional competition. Often workers can find higher paying positions in neighboring counties, over the border in Virginia, or other counties in North Carolina. While there may be skilled workers residing within the county, they are choosing to drive for higher wages and often selecting service providers and retailers closer to their employment.
 - c. Constrained organizational capacity. While some counties have their own dedicated staff, several counties rely on the county manager or other staff for economic development programs and projects. These counties have less capacity to carry out other services and often require officials to occupy multiple roles.
4. Regional vision.
 - a. Regional collaboration. Since the dissolution of Northeast Commission in 2017, there has been limited regionwide collaboration of economic development goals and activities. Regional collaboration is also complicated because counties face different economic trends and accompanying challenges.
 - b. Regional marketing. The Albemarle region similarly has limited region-wide marketing as various counties lead and implement county-level marketing, resulting in missed opportunities to cross-market and leverage the region's assets.
5. Industry mix.
 - a. Target industries. Some counties in the region do not have target industry plans that articulate primary, secondary, and tertiary industries and how they fit into the rest of the region's target industries.
 - b. Reliance on tourism. While the tourism sector is an asset for the ten-county region, an overreliance on tourism for revenue leaves the local economy vulnerable to market shocks.

OPPORTUNITIES

1. Outdoor recreation commercial opportunities. The region is poised to capitalize on its ecological assets to grow its outdoor recreation sector.
2. Project financial tools. The counties currently underutilize tools such as Tax Increment Financing (TIF) districts and public-private partnership (PPP or P3) to help finance industrial, commercial, and mixed-use developments.
3. Career paths for children and youth. With a strong network of higher education institutions and career and technical education programs, the Albemarle Commission region can strengthen career pipelines for youth within the region.
4. Unique and identifiable regional brand. The Albemarle Commission's ten counties have niche industries, history, and charm that can constitute their own recognizable brand to complement the already-distinguished Outer Banks.
5. Regional marketing for industrial and commercial property. Throughout the county, there are underutilized assets that are primed for new development with the right attention. The Perquimans Marine Industrial Park is a good example of leveraging site certification and partners.
6. Entrepreneurship. There are many opportunities for entrepreneurs across the region, but the pathway to starting a business or where to gain assistance is not always clear or easy. Streamlining entrepreneurship development resources could retain existing businesses and attract new ones.
7. Large community places. Areas with population and commercial growth would thrive more with high-capacity community venues to meet growing demand for large events with limited hurdles.
8. Housing for the workforce and high-income households. The region should identify housing needs attuned to target populations, for example, workers in particular sectors, age, life stage and income.
9. Plan development along I-87. Future transportation infrastructure projects present an opportunity for planned development along major corridors in the Albemarle region. The Commission can help identify needs along I-87 to shape the development.
10. Harbor Town ferry system and downtown revitalization. The new ferry system provides an opportunity to bring tourism (and commuters) into historic downtowns along and near the Albemarle sound. The ferry system can complement the region's brand.
11. Telecommuting. The recent increase in remote work creates an opportunity for the Albemarle region to attract remote workers, especially those with positions within a three-hour drive. The region can market to partially and fully remote workers its lower cost of living and amenities.
12. Shared economic developers. Several counties within the Albemarle Commission region could benefit from sharing an economic developer to focus on local and long-term regional economic development goals.
13. Leveraging federal, state, philanthropic opportunities. The Albemarle Commission should continue to identify and pursue funding opportunities and build relationships with key stakeholders for federal, state, across state border, and philanthropic programs and grant-makers.
14. Elevating agricultural and aquacultural industries. The region should capitalize on the comparative advantages by identifying opportunities to deepen its agricultural and aquacultural industries including through value-added agriculture and Agri-Technology. Similarly, there are opportunities to work with existing farmers and fishermen on succession planning to continue to support the industry.
15. Supply-chain opportunities. The Albemarle Commission region is geographically well-situated to pursue opportunities for businesses to import and export goods and services outside the immediate region. The region boasts various rail systems, airports, waterways, and highways that can facilitate these opportunities.
16. Quality of life and amenities. Increases in remote work open an opportunity for the counties to invest in their assets and amenities to attract new growth. Highlighting quality-of-life issues can create an opportunity for local entrepreneurs and developers.
17. Leveraging Existing Designations. With opportunity zones and foreign trade zones within the region, economic development stakeholders should educate themselves on these federal programs and how to leverage them.
18. Passport to the Albemarle Region. The region has several events and festivals including the Potato Festival, Black Bear Festival, and the Hot Chocolate Crawl. These festivals can be leveraged to attract visitors, entrepreneurs, and future residents to the region.

THREATS

1. Constrained resources. Many counties have low tax bases and constrained budgets and personnel. Capacity constraints may result in missed opportunities.
2. Intra-regional competition for resources. Without coordinated economic development strategies and shared services, counties compete for resources and talent. Intra-regional competition threatens the prosperity of the region as a whole.
3. Out-migration and depopulation. If current trends in depopulation (especially of young working adults) continue, some counties will face increasing costs to meet the existing communities' needs while also attempting to attract new growth.
4. Support from state government and political representation. As some counties' populations decline, their representation in and assistance from the state government may decline. Similarly, counties with limited capacity have limited ability to stay informed and pursue grants and participation in state programs.
5. Climate and weather events. The ten-county region is particularly vulnerable to flooding, hurricane damage, and the loss of arable land. Increasingly aggressive weather events compound existing topographical challenges that preclude or complicate development.
6. Lack of cohesion around regional goals. The Albemarle Commission region's diversity of interests and priorities can complicate regional approaches to economic development.



2025 Economic Development HIGHLIGHTS

Provalus Expands in Chowan County

An information technology outsourcing firm, Provalus, announced a \$6.48 million investment and 61 new jobs in Edenton. The new Center of Excellence will focus on cybersecurity, application development, and network operations, bringing higher-wage, knowledge-based jobs to the region.

Renewable Energy & Community Investment

Apex Clean Energy's Timbermill Wind Project continued community reinvestment through its Timbermill Wind Community Grant Program, awarding \$20,000 to local nonprofits including the Boys & Girls Club of the Albemarle, Edenton Farmers Market, Edenton-Chowan Food Pantry, and the Open Door Food Pantry of Perquimans County. These grants address food insecurity, workforce participation, and youth engagement.

Resilience & Flood Mitigation Projects

The Albemarle Commission assisted 140 homeowners in multiple counties to navigate applications for FEMA grants for flood mitigation to assist with elevating or purchasing their homes.

Broadband Access & Digital Participation

The Albemarle Commission continued to expand broadband and digital access through a project to create a regional Digital Inclusion Plan to identify access gaps, promote technology skills training, and support workforce connectivity.

Smart Government & AI Capacity Building

An AI training series funded by ARPA provided rural governments and first responders across the 10 counties with tools for grant writing, communications, and workflow automation—positioning small towns for greater efficiency and competitiveness.

Workforce & Business Support

The Northeastern Workforce Development Board (NWDB) strengthened employer connections and job readiness programs, offering incumbent worker training grants, on-the-job training grants, and recruitment support such as job description assistance and hosting job fairs.

Through our NENC Career Pathways initiative, a collaboration between NWDB, Rivers East Workforce Development Board, and Turning Point Workforce Development Board, we launched our 24-25 Impact Report. The 2024-2025 Impact Report celebrates the partnerships, collaborations, and shared efforts that are shaping futures, strengthening communities, and preparing our region for tomorrow's workforce. It can be found at this link: <https://nencpathways.org/news/explore-our-2024-2025-impact-report/>

2025 CEDS HIGHLIGHTS

Housing

The Albemarle Commission made great strides this year toward improving the quality and safety of homes across our 10-county region. In total, 37 housing repair and improvement projects were completed, each one helping a family live more comfortably and securely. These projects included small but meaningful upgrades like wheelchair ramps, door repairs, and window replacements, as well as major renovations such as new flooring and roof replacements. Given the aging housing stock in our area, these improvements are both timely and deeply needed.

We were also excited to receive a \$2.9 million Weatherization Grant, which will allow us to make homes across the region more energy efficient and affordable to maintain. Although the funding was briefly put on hold, it has now been fully reinstated, and our team is moving forward with preparations to launch the program. This initiative will make a lasting difference for residents by lowering utility costs, improving comfort, and extending the life of homes throughout the region.

The Albemarle Commission assisted 140 homeowners in multiple counties to navigate applications for FEMA grants for flood mitigation to assist with elevating or purchasing their homes. This was done through a series of community workshops both in person and virtual.

Workforce Development

The Northeastern Workforce Development Board (NWDB) continued its strong focus on preparing the region's current and future workforce for success. At the heart of NWDB's work is a commitment to building skills, confidence, and opportunity for Northeastern North Carolina residents while supporting local employers' workforce needs. Through the NCWorks NextGen Program, youth and young adults receive personalized guidance to set and reach academic and career goals. The program also works closely with community partners to provide wraparound support services such as childcare, transportation, and mentorship to help participants overcome challenges and succeed.

One highlight of the year was our 8th Annual Real World Simulation, held on October 8th in Currituck County. The event brought together more than 100 students from 15 schools and organizations for a hands-on learning experience in real-life budgeting and decision-making. Participants navigated choices about housing, careers, transportation, and family expenses, gaining valuable insight into how their education and career paths shape their financial futures.

In Program Year 2025, NWDB provided 35,468 services to 4,458 job seekers across the region, including career counseling, résumé and interview support, skills assessments, and job search assistance.

Participants also received more than \$83,000 in financial aid to help cover essentials like books, supplies, childcare, and transportation so they could stay on track with work and training. To further strengthen the local talent pipeline, NWDB awarded nearly \$50,000 in grants to employers to help train new hires and upskill existing employees, ensuring our businesses have the skilled workforce they need to thrive.

2025 CEDS HIGHLIGHTS

Broadband

A significant amount of progress has been made across the Albemarle Commission region in expanding broadband access and advancing digital participation. Throughout 2025, the region worked collaboratively to develop and complete a comprehensive Regional Digital Opportunity Plan.

This effort was led by a dedicated planning team made up of Albemarle Commission staff, NC State's Institute for Emerging Issues, the Upper Coastal Plains Council of Governments, MDC, Inc., and Broadband Catalysts. Together, the team hosted a series of community listening sessions across the region to gather input from residents, local leaders, and stakeholders about their broadband challenges and digital needs.

Following these sessions, a draft plan was developed and presented back to the community for further feedback, ensuring that the final Regional Digital Opportunity Plan truly reflects local voices, priorities, and opportunities for closing the digital divide.

Another broadband initiative within the Albemarle Commission is the deployment of a Digital Navigator through our Area Agency on Aging department. In FY25, over 500 individuals were reached through this program.

Infrastructure

The Albemarle RPO has completed the update of the Functional Classification of roadways across the region. Functional Classification is a federal process conducted every 10 years. The classification categories are as follows: 1 – Interstate, 2 – Other Freeways & Expressways, 3 – Other Principal Arterial, 4 – Minor Arterial, 5 – Major Collector, 6 – Minor Collector, 7 – Local. This classification is significant for the region because it ensures that roads are properly categorized to receive appropriate federal funding. A total of twenty-one updates were submitted for changes within the Albemarle RPO.

The regional Comprehensive Transportation Plan for Pasquotank, Camden, and Currituck counties has also been initiated. This long-range plan identifies major transportation improvement needs and develops solutions for the next 25–30 years. We have just started the ARPO collected and submitted projects for Prioritization Cycle 8.0 of the Strategic Transportation Improvement Program. This process involved input from all 10 counties, six airports, five transit agencies, the NCDOT Ferry Division, NCDOT Integrated Mobility Division, NCDOT Rail Division, NCDOT Division One, and all 15 municipalities. Projects may fall under six different modes: Highway, Bike/Pedestrian, Aviation, Ferry, Rail, and Public Transit. Across all modes, ARPO submitted 63 project

The ARPO staff have attended meetings with the 17-64 Association and the Southern Albemarle Association. These public organizations promote economic development and make a platform to talk about issues that affect this region's transportation either currently or in the future.

2026 PRIORITIES

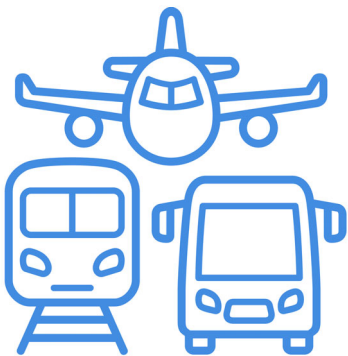
Infrastructure



Broadband



Transportation



Housing



Workforce Development



Priorities

HOUSING

Safe, affordable, and accessible housing is at the heart of thriving communities and it remains a top focus for the Albemarle Commission. Quality homes support families, strengthen the local workforce, and help businesses grow, creating communities where residents can live, work, and flourish.

In 2026, our Community Development Department will continue to make a difference by helping homeowners with limited resources and those with special needs through targeted repair and improvement programs. From minor updates like ramps and doors to more significant projects such as floor and roof replacements, each improvement makes a real difference in someone's daily life.

While the pause in weatherization funding in 2025 was disappointing, progress has resumed, and soon homeowners will have access to energy-efficiency upgrades that lower costs and improve comfort.

Beyond these programs, the CEDS Committee will explore innovative solutions to tackle ongoing housing challenges, ensuring that the Albemarle region continues to grow into a place where residents have a safe, stable place to call home.



Priorities

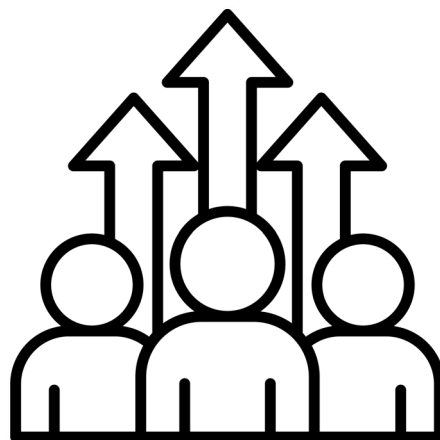
WORKFORCE DEVELOPMENT

A skilled, adaptable workforce is the backbone of a thriving economy. In 2026, the Albemarle Commission and the Northeastern Workforce Development Board (NWDB) remain committed to equipping residents with the education, training, and tools they need to succeed in an ever-changing job market. By strengthening local talent, we not only help existing businesses grow but also make the region an attractive destination for new employers—all while providing residents with meaningful pathways to long-term career success.

The region continues to face a tight labor market, with high competition for workers. To meet this challenge, NWDB will focus on building stronger partnerships and collaborations across industries, education providers, and community organizations, creating a workforce system that is responsive and aligned with the needs of local employers.

The Waves of Opportunity grant project has been extended into 2026, providing additional time to focus on careers in the maritime industry, a sector that plays a critical role in the region's economy. This extension allows the NWDB to continue supporting job seekers who are interested in entering this high-demand field, offering training, guidance, and resources to help them build sustainable careers.

Through these efforts, the Albemarle region is building a workforce ready for the future, supporting economic growth, regional revitalization, and the success of residents across all ten counties.

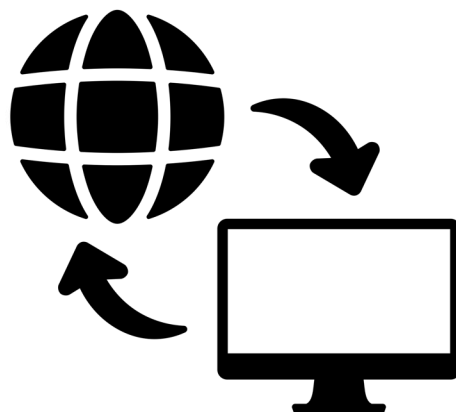


Priorities

BROADBAND

In today's world, reliable internet access is essential, not a luxury. For our rural region, expanding broadband infrastructure and promoting broadband access remain top priorities. Ensuring that all residents, regardless of location, can connect to education, healthcare, work, and community resources is critical to building a more connected and prosperous region. By bridging the connectivity gap, we empower individuals, strengthen local businesses, and create communities where everyone can fully participate in the opportunities of the digital age.

Significant progress was made in 2025 with the development of the Regional Digital Opportunity Plan, which reflected input from residents, local leaders, and stakeholders across the Albemarle region. In 2026, the focus will shift to implementing the goals of the plan, supported by new funding that will allow us to expand access, improve connectivity, and ensure that digital resources are available equitably to all residents. This work will continue to be a cornerstone of our efforts to enhance economic growth, regional participation, and quality of life throughout the region.



Priorities

TRANSPORTATION

Reliable transportation is a cornerstone of economic growth, community connectivity, and quality of life in the Albemarle region. In 2026, the Albemarle Rural Planning Organization (ARPO), in partnership with Albemarle Commission staff, will continue its work to enhance mobility across all ten counties, with a focus on both long-term planning and immediate improvements.

Building on the 2025 Functional Classification update, which ensures roads are properly categorized to receive federal funding there were 21 classification updates submitted last year which provide a strong foundation for future transportation improvements. ARPO will continue to monitor and support roadway planning to maximize infrastructure investment in the region.

ARPO will also maintain its active role in grant advocacy, supporting applications that expand multimodal options, enhance accessibility, and improve connectivity. These efforts include backing projects for pedestrian and bicycle infrastructure, ferry feasibility studies, and transit services for seniors and individuals with mobility limitations.

Work on the Comprehensive Transportation Plan for Pasquotank, Camden, and Currituck counties will continue in 2026, guiding transportation improvements for the next 25–30 years. Additionally, ARPO will lead efforts to identify and submit local input points for Prioritization Cycle 8.0 of the Strategic Transportation Improvement Program, ensuring the region's highest-priority highway, aviation, ferry, rail, bike/pedestrian, and public transit projects are positioned for state and federal funding.

Finally, ARPO staff will continue engaging with regional partners, including the 17–64 Association and Southern Albemarle Association, to advance economic development goals and address transportation challenges in a coordinated, regional context. Through these efforts, ARPO is committed to building a more connected, accessible, and resilient transportation system for all residents of the Albemarle region.



Priorities

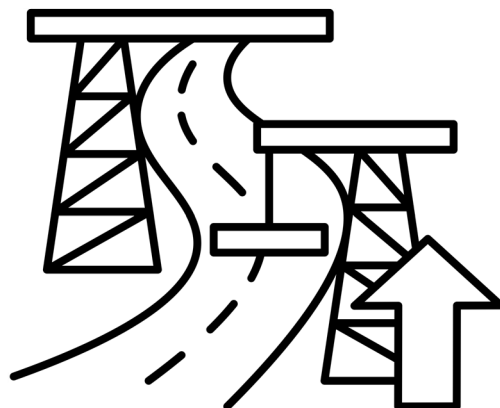
INFRASTRUCTURE

Strong, well-maintained infrastructure is essential for a thriving region. Roads, bridges, utilities, and public facilities form the backbone of our communities, enabling economic development, ensuring public safety, and improving living standards for residents. Investing in infrastructure today lays the groundwork for resilient, connected communities and positions the region for future growth and opportunity.

In 2026, Albemarle Commission staff will continue supporting member counties as they plan and implement essential infrastructure projects. This includes helping identify funding sources, assisting with grant applications, and providing technical guidance to maximize impact. By doing so, ACCOG helps communities maintain and enhance the systems that residents and businesses rely on every day.

Beyond project support, ACCOG also works to highlight the broader economic and social benefits of infrastructure investment. Reliable roads, utilities, and public facilities attract skilled workers, encourage tourism, and foster a sense of community well-being.

Many local governments in the region face longstanding challenges, including limited budgets and capacity constraints, which have slowed routine maintenance and long-term improvements. ACCOG's role in addressing these challenges ensures that counties can better understand the condition of their infrastructure assets, plan for upgrades, and secure the resources needed to maintain and strengthen their communities for the future.



Advisory COMMITTEE

The CEDS Advisory Committee represents the economic interest of our region. The committee acts as an advisory committee to review and update the CEDS and to recommend its approval. The Northeastern Workforce Development Board serves as the CEDS advisory committee. The CEDS Advisory Committee members are made up of private sector representatives, public officials, community leaders, institutions of higher education, business and workforce organizations, and private citizens. This committee consists of the following persons:

Sean Lavin, NWDB CHAIR
TCOM, L.P

Krystal Watson, NWDB VICE CHAIR
Regulator Marine

Janet Russ
Business Representative
Coastal Electric Contracting Company

Dr. David Loope
Community Based Organization
Hyde Partnership for Children

Angela Ferebee
The Division of Vocational Rehabilitation
Services

Alvan Overton
Business Representative
Bout Thyme Kitchen

Charlie Long
Labor Organization
Int'l Asst. of Machinist and Aero Space
Workers

Trey Goodson
Economic Development
NC East Alliance

Patrik Skultety
Business Representative
OBX Company Inc

Joyce Shaw
Labor Organization
State Employees Association of NC

JD Williamson
Business Representative
Williamson CPA, PLLC

Lisa Brown
Business Representative
Inner Banks Real Estate Group, Inc.

Dr. Kimberly Gregory
Adult Education
College of The Albemarle

Richard Thorne, Jr.
Business Representative
HDM Associates

Bethan Parker
Apprenticeship
Sentara Albemarle Medical Center

Amber Lennon-Harmon
Higher Education Elizabeth City State
University

Carlos Riddick
Business Representative
Paradise House of Funerals, Inc

Kirstin Bradley
Business Representative
Columbia Pharmacy

Signature



NWDB Chair